

Kelly D. Holstine

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RECOGNITIONS

- Minnesota State Teacher of the Year (2018/2019)
- Minnesota Women Breaking Barriers - Winter Honoree (2018)
- Minnesota Women's Press Favorite Leader in Education (2019)
- Minnesota Lynx Women's Spotlight Selection for Leader and Innovator in Arts and Education (2019)
- Named one of Sheboygan County's People of the Year (2022)

LICENSES, CERTIFICATES, & TRAINING

- Communication Arts and Literature Teaching License (MN, Grades 5-12, #437748)
- Certificate of Excellence Recipient for Principles of Learning and Teaching Exam
- College Board Certified to Teach Advanced Placement Language and Composition (AP LANG) and Advanced Placement Literature and Composition (AP LIT)
- Restorative Practices and Community Circle Keeper
- Link Crew Coordinator
- Youth Case Manager
- Professional TeamBuilder and Ropes Course Facilitator
- Crisis Advocacy Counselor for Victims of Abuse
- HIV Prevention Counselor
- First Aid, CPR, AED Certified

COMMITTEES/MEMBERSHIPS

- National Network of State Teachers of the Year Group (NNSTOY) (2018-present)
- Augsburg University Education Department Advisory Committee (2018-2019)
- National State Teachers of the Year Cohort (2019)
- Minnesota State Teacher of the Year Selection Committee (2019-2021)
- Hennepin County Youth Justice Council (2019-2021)
- Rainbow Educator Support Network (Co-Founder & Facilitator, 2019-present)
- Governor's Children's Cabinet Advisory Council (2020-2021)
- Equity 2.0 Support Network (Founder & Facilitator, 2022-present)
- American Booksellers Association
- Midwest Independent Booksellers Association

EDUCATION

Augsburg University, Minneapolis, MN, December 2011, 4.0 GPA

- Master of Arts in Education (MAE)

Augsburg University, Minneapolis, MN, December 2007, 4.0 GPA

- Teaching License in Communication Arts & Literature (5-12)

University of Massachusetts, Amherst, MA, February 1997, 3.7 GPA, Dean's List

- Bachelor of Arts in Communications

WRITING (www.kellydholstine.com/publishedworks)

- Wrote and presented the [TED-Ed Talk](#) (2020): "Educators Must Be More Than Allies"
- Co-wrote: "Impact of Trauma on our Youth" in: *Flip the System US: How Teachers Can Transform Education and Save Democracy*
- Published Articles in: *Education Post, The Progressive, The Independent, Minnesota Women's Press, NEA Today, AFT Voices, Icon Newspaper*
- Blog: <https://www.kellydholstine.com/blog>

EDUCATION WORK

WordHaven BookHouse, LLC, April 2022- present

- Own and run a BookShop & Writing Center
- Create, schedule, plan and facilitate events, classes, and workshops
- Hire and manage writing instructors, interns, and staff
- Teach a variety of classes on writing and communication
- Facilitate Writing, Communication, & TeamBuilding opportunities both on and off site
- Write and manage Grants
- Order and enter inventory
- Manage consignment program (authors and artists)
- Bookkeep, budget, and pay taxes

Equity 2.0 Consulting, August 2018-present (www.kellydholstine.com/overview)

- Provide trainings, resources, support, strategies, consulting, presentations and keynotes to increase Equity 2.0 in classrooms, schools, districts, youth organizations, nonprofits, and corporations

Augsburg University, Minneapolis, MN, September 2020- May 2021

Adjunct Professor in Graduate & Undergraduate Education Programs

- Developed and taught the following courses
 - Fall 2020
 - "Issues in In/Equity" (EDC 560)
 - "Creating Learning Environments" (ESE 325/525)
 - Spring 2021
 - "Orientation to Education" (EDC 200/522)
 - "Early Career Teaching Seminar" (EDC 596)

National Network of State Teachers of the Year (NNSTOY), October 2020- December 2020

Mentor

- Provided support, advice, and resources for current and emerging teachers across the nation

Tokata Learning Center, Shakopee, MN, June 2012-June 2019***English Teacher (Communication Arts and Literature)***

- Designed, opened, and helped to run an Area Learning Center (ALC)
- Created and managed/maintained our Secondary English Program/Department
- Developed and taught English (Communication Arts & Literature) curriculum for Grades 9-12
- Piloted, created, and revised personalized, self-paced, online curriculum (on CANVAS) for English 11, English 12, and Creative Writing in a blended Classroom
- Recipient of two Shakopee Education Endowment Foundation (SEEF) Grants
- Collaborated with Special Education Teachers to revise and improve curriculum
- Taught Writer's Workshop and helped students publish a student online literary magazine: *Tokata Tower* (<https://tokatatower.weebly.com>)
- Organized Tokata Learning Center Cabarets
- Restorative Justice/Practices and Community Circle Keeper
- Member of Shakopee Educators for Equity and Diversity (SEED)
- Member of District Leadership Team
- Advisory Case Manager
- Intervention Team Member (Collaborative and Proactive Solutions [CPS] model)
- Created and managed Tokata's Social Media accounts (Facebook/Instagram)
- Field Trip Organizer and Chaperone
- Curriculum Writer for the Success for the Future Grant (American Indian Education Program)
- Advised Minnesota Association of Alternative Programs (MAAP) Stars Student Leadership Program
- Co-led Restorative Justice Planning Team
- Advised Student Leadership Team
- Co-organized Pen Pal Program with our Writer's Workshop students and Special Education students in Alaska
- Taught Summer School, Night School, and Recovery School

Saint Anthony Village High School, St. Anthony, MN, August 2010-June 2012***English Teacher (Communication Arts and Literature)***

- Developed and taught English (Communication Arts & Literature) curriculum for 9th, 10th, and 12th grades
- Developed and coordinated Link Crew Program
- Gay-Straight Alliance (GSA) Advisor
- Coordinated and chaperoned field trips

Chaska High School, Chaska, MN, January 2008-June 2010***English Teacher (Communication Arts and Literature) & Long Term Substitute (January 2008- June 2008)***

- Developed and taught English curriculum for 9th, 10th, and 12th grades
- Co-developed and co-coordinated Link Crew Program
- Gay-Straight Alliance (GSA) Advisor
- Newspaper Advisor

- Television News Show Advisor
- Diversity Council Member
- Transition Advisory Team
- Technology Crew
- Top 20 Advisory Team
- Coordinated and Chaperoned Field trips

Saint Anthony Village High School, St. Anthony, MN, August 2007-December 2007

Student Teacher & Long Term Substitute

- Developed and taught English curriculum for 9th, 11th, and 12th grades
- Collaborated with Coordinating Teacher

Augsburg University, Minneapolis, MN, September 2006-December 2006

Teacher's Assistant/Intern for Developmental Writing (Eng 101) & English Tutor

- Created and taught lessons for college freshman
- Tutored students

SOCIAL SERVICE/NONPROFIT WORK

Safe Harbor of Sheboygan County, Sheboygan, WI, July 2021-October 2021

Director of Prevention & Education & Crisis Advocate

- Empowered individuals to process and heal from their own trauma and the trauma of their loved ones
- Taught people how to prevent violence in their own lives and in the lives of others
- Staffed the Helpline and the shelter for people who had been harmed by Domestic Violence and/or Sexual Assault
- Trained educators, administrators, nonprofit staff members, and community members about using equity as a strategy to prevent violence
- Co-planned Sheboygan's first *Take Back the Night* Event

OutFront Minnesota, Minneapolis, MN, July 2019- June 2020

Director of Educational Equity

- Created, supervised, expanded, and maintained a thriving Educational Equity program
 - Worked with students, educators, youth service providers, advocates, pre-service teachers, educational leaders, community groups, and policymakers to support and create school environments that help humans to feel safe, respected, and valued
 - Decreased intersectional inequity and increased LGBTQIA+ inclusivity in classrooms, schools, districts, and youth organizations
 - Provided support to LGBTQIA+ youth, educators, advocates, and allies
 - Taught concrete educational strategies in order to increase Educational Equity
 - Facilitated self-reflection in order to create concrete change
 - Built leadership skills in youth and teach them that their voices matter
 - Created tracking systems for board reports and funding purposes

- Designed and presented an *LGBTQIA+ 101 & Intersectional Equity* training to schools, organizations, and conferences across the nation
- Met with educational leaders, policymakers, and lawmakers to create systematic changes
- Created and maintained statewide networks for LGBTQIA+ Educators and GSA Advisors
- Participated in multiple media opportunities in order to increase the scope of our message
- Supervised program staff to work with, train, and empower LGBTQIA+ youth across the state
- Consulted with a variety of individuals and organizations to increase their LGBTQIA+ and/or intersectional equity (including: consulting on Education MN's Cultural Competency Training)
- Applied for, received, and managed grants

Stop It Now! Minnesota, St. Paul, MN, April 2005-April 2006

Marketing Coordinator & Volunteer Coordinator

- Developed and implemented grassroots marketing strategies to educate adults about the prevention of child sexual abuse
- Designed and helped maintain a Minnesota Helpline resource directory
- Served as an adviser to the National Helpline staff
- Worked as a referral resource for parents whose children had been sexually abused
- Developed and managed volunteer and intern programs: recruited, trained, retained, and supervised interns and volunteers
- Served on Greater Minneapolis Crisis Nursery Community Advisory Committee

CornerHouse, Minneapolis, MN, September 2003-April 2005

Family Liaison & Volunteer Coordinator

- Developed Family Liaison program in order to provide crisis counseling, support, information, referral, and follow-up services to victims of child sexual abuse and/or witnesses to violent crimes and their families
- Co-coordinated medical advocate program and assisted physicians during non-acute medical examinations of children who had been victims of sexual abuse
- Developed and managed volunteer and intern program by recruiting, training, coordinating, supervising, and tracking volunteers and interns
- Created and conducted community education presentations and trainings
- Designed and published a Caregiver booklet for families of abused children
- Videotaped forensic interviews
- Teamed and processed intakes
- Facilitated team building activities for staff and volunteers
- Member of the Multidisciplinary Case Review Team with various community partners: law enforcement, FBI, child protective services, assistant county attorneys, medical professionals, mental health professionals, and victim witness advocates

YWCA, Youth Opportunity (YO!), Seattle, WA, August 2002-March 2003

Case Manager

- Guided youth (who had dropped out of high school) to achieve goals in the areas of education, employment, skills training, and personal development in a goal-directed and outcome-based program
- Served on various committees including: visionary, outreach, hiring, social, and community service events planning
- Facilitated team building activities for the Youth Advisory Board (YAB)

Lambert House, Seattle, WA, October 2011-May 2002

Volunteer Coordinator

- Managed volunteer program for a LGBTQIA+ youth drop-in center by recruiting, screening, training, scheduling, supervising, and retaining volunteers
- Designed, organized, and led weekend training sessions, meetings, appreciation events, and in-services for hundreds of volunteers
- Developed and coordinated volunteer evening meal program for youth who were experiencing homelessness
- Created and maintained tracking systems

Emma Goldman Clinic, Iowa City, September 2000-March 2001

Health Services Worker

- Provided reproductive health care, advocacy, support, referrals, and education
- Supported client-centered and participatory health care in a non-judgmental, empowering, and informed decision making environment.

TEAMBUILDING WORK

Chaska High School and St. Anthony Village High School, 2009-2012

Link Crew Coordinator

- Developed and Coordinated Link Crew Programs
- Trained 11th and 12th grade students as Link Crew Leaders
- Coordinated year-long events for Link Crew Leaders and 9th graders
- Managed 9th grade mentorship program

University of Iowa, Touch the Earth Program, Iowa City, IA, June 1998- March 2001

Coordinator for the University of Iowa High and Low Challenge Courses

& Ropes Course and Team building Facilitator

- Managed the high and low challenge ropes course programs
- Facilitated tailor made team building initiatives for individuals and groups to increase their leadership and communication skills

Camp Foster YMCA, Spirit Lake, IA, May 1993-August 1993

Camp Counselor & Ropes Course Facilitator

- Facilitated team building activities on the high and low challenge ropes course program
- Provided a safe, educational, and engaging camp experience for youth ages 6-16

MEDIA WORK

Public Access Television, Iowa City, IA, October 1998-March 2001

Workshop Instructor, Volunteer and Intern Coordinator, & PSA Coordinator

- Performed public relations, advertising, graphic design, fundraising, grant writing, training, volunteer/intern coordination, and outreach duties for the station
- Produced a local, political, live, call-in, television show called Live & Local
- Developed and presented a media literacy curriculum

Icon Publishing, Inc., Iowa City, IA, November 1997- June 1998

Classified Ad Manager & Writer

- Fulfilled selling, editing, writing, outreach, marketing, graphic design, layout, and proofreading duties
- Researched, wrote, and edited articles for the paper

KGAN, CBS affiliate, Cedar Rapids, IA, April 1997- August 1997

Production Assistant

- Operated camera, audio, and graphics equipment for live shows
- Maintained system to catalogue and distribute transcripts and tapes

Media Education Foundation, Northampton, MA, September 1996- December 1996

Video Intern

- Assisted with the production of the documentary, *Recovering Bodies*, which focused on the pressures that can lead to eating disorders in adolescents

COMMUNITY SERVICE

1992-Present (Previous and Current)

- Equity 2.0 Support Group (online) (co-founder & moderator)
- Rainbow Educator Network (online) (co-founder & co-moderator)
- Safe Hands Rescue (Minneapolis, MN) & Underdog Rescue (St. Louis Park, MN)
- United Action for Youth (UAY) (Iowa City, IA)
- Women's Resource and Action Center (WRAC) (Iowa City, IA)
- Iowa Women's Music Festival (Iowa City, IA)
- Iowa Center for Aids Resources and Education (ICARE) (Iowa City, IA)
- Rape Victim Advocacy Program (RVAP) (Iowa City, IA)
- Graffiti Theatre (Iowa City, IA)
- Juvenile Detention Center at the MN Correctional Facility (Red Wing, MN)